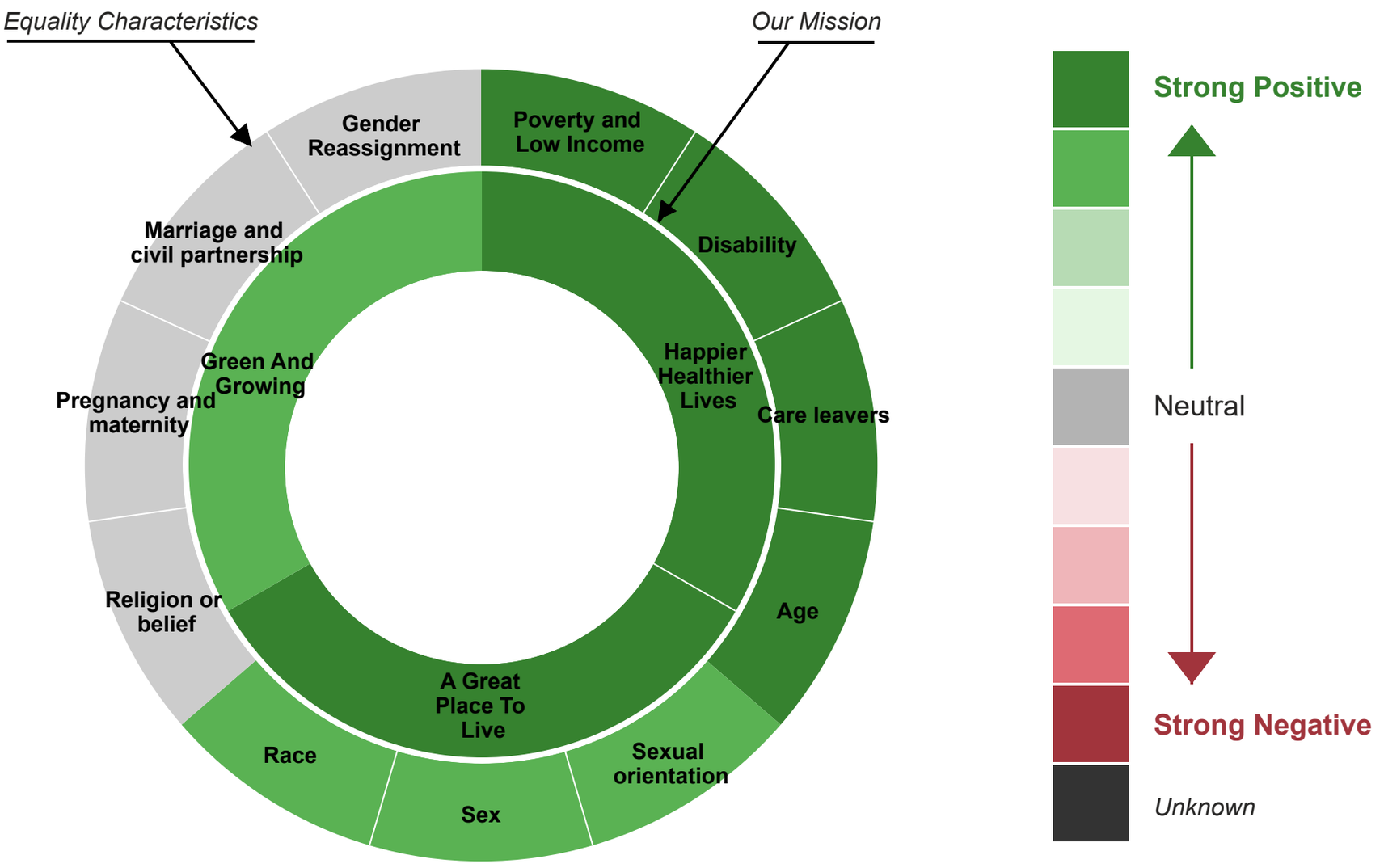
Young Futures Hubs and Local Youth Transformation Programme

completed/last updated by Jodie Barber on 16/09/2026

Portfolio	**Children and Young People**
Directorate	**Place**
Service/Team	**Communities**
Is this IA related to a Budget Reduction proposal?	**No**



Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Gender Reassignment	Neutral	Very Likely	Long Term	0	
Marriage and civil partnership	Neutral	Very Likely	Long Term	0	
Pregnancy and maternity	Neutral	Very Likely	Long Term	0	
Religion or belief	Neutral	Very Likely	Long Term	0	
Race	Moderate Positive	Very Likely	Long Term	4	A strong positive impact is anticipated for children and young people from Black, Asian, Minority Ethnic and other ethnically diverse communities because Young Futures Hubs and the Local Youth Transformation Programme aim to improve equitable access to support, opportunities and services. By delivering more accessible, community-based and inclusive provision, the programme has the potential to reduce barriers that can contribute to inequalities in outcomes and service engagement.
Sex	Moderate Positive	Very Likely	Long Term	4	A strong positive impact is anticipated for children and young people from Black, Asian, Minority Ethnic and other ethnically diverse communities because Young Futures Hubs and the Local Youth Transformation Programme aim to improve equitable access to support, opportunities and services. By delivering more accessible, community-based and inclusive provision, the programme has the potential to reduce barriers that can contribute to inequalities in outcomes and service engagement.
Sexual orientation	Moderate Positive	Very Likely	Long Term	4	A strong positive impact is anticipated for lesbian, gay, bisexual and questioning young people because Young Futures Hubs and the Local Youth Transformation Programme are intended to provide safe, inclusive and welcoming environments where all young people can access support, opportunities and services free from discrimination. The programme has the potential to improve wellbeing, belonging and access to support for LGBTQ+ young people, who can experience higher levels of bullying, social isolation and mental health challenges than their peers.
Age	Strong Positive	Very Likely	Long Term	8	A strong positive impact is anticipated for children and young people experiencing socio-economic disadvantage. Young Futures Hubs will improve access to integrated support, positive activities, education, employment and wellbeing services, helping to address barriers associated with poverty and deprivation. The programme is expected to enhance opportunities, increase engagement with services, improve outcomes and reduce inequalities for those most at risk of social exclusion. By focusing support within communities and enabling earlier intervention, the hubs have the potential to contribute significantly to improving life chances for disadvantaged young people and their families.
Care leavers	Strong Positive	Very Likely	Long Term	8	A strong positive impact is anticipated for care leavers because Young Futures Hubs and the Local Youth Transformation Programme are designed to provide accessible, coordinated and relationship-based support for young people who may face multiple disadvantages when transitioning into adulthood. Care leavers often experience poorer outcomes than their peers across education, employment, housing, health and wellbeing, making them a key group likely to benefit from the programme.
Disability	Strong Positive	Very Likely	Long Term	8	A strong positive impact is anticipated for disabled children and young people because Young Futures Hubs and the Local Youth Transformation Programme aim to improve access to support, opportunities and services for those who may experience barriers to participation, inclusion and achievement. The integrated and community-based approach provides opportunities to identify needs earlier, coordinate support more effectively and reduce inequalities experienced by disabled young people.
Poverty and Low Income	Strong Positive	Very Likely	Long Term	8	A strong positive impact is anticipated for children and young people experiencing socio-economic disadvantage. Young Futures Hubs will improve access to integrated support, positive activities, education, employment and wellbeing services, helping to address barriers associated with poverty and deprivation. The programme is expected to enhance opportunities, increase engagement with services, improve outcomes and reduce inequalities for those most at risk of social exclusion. By focusing support within communities and enabling earlier intervention, the hubs have the potential to contribute significantly to improving life chances for disadvantaged young people and their families.

Our Mission / Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Green And Growing	Moderate Positive	Very Likely	Long Term	4	Young Futures Hubs and the Local Youth Transformation Programme contribute to the Green and Growing priority by supporting young people to develop the skills, confidence and aspirations needed to participate in education, employment and training. By focusing on those at greatest risk of disadvantage and exclusion, the programme will help ensure that more young people can benefit from future economic opportunities and contribute positively to Oldham's growth.
A Great Place To Live	Strong Positive	Very Likely	Long Term	8	young Futures Hubs support the Great Place to Live priority by creating safe, welcoming spaces where young people can access support, develop positive relationships and actively participate in their communities. The programme is expected to strengthen community cohesion, increase feelings of belonging and civic pride, and support safer neighbourhoods through prevention and positive engagement activities.
Happier Healthier Lives	Strong Positive	Very Likely	Long Term	8	Young Futures Hubs will make a significant contribution to the Oldham Plan's Healthier, Happier Lives priority by improving the wellbeing, resilience and life chances of children and young people. Through early intervention, integrated support and access to positive opportunities, the programme will help young people reach their full potential, improve mental wellbeing and strengthen connections within their communities. As a result, a strong positive impact is anticipated.